

November 16, 2022

Tania Tetlow, J.D., President

Dr. Dennis Jacobs, Provost and Senior Vice President for Academic Affairs

Fordham University

Dear President Tetlow and Provost Jacobs:

We, the undersigned tenure-line members of the Department of Sociology and Anthropology, express our support for Fordham Faculty United (FFU) members' efforts to renegotiate their Collective Bargaining Agreement (CBA) this year. Like our English and Modern Language colleagues, we support FFU's demands for higher compensation, a health benefit for adjunct faculty, and pay parity across all the schools of Fordham University.

These are our colleagues. We teach the same students. We depend on non-tenure line faculty to teach our courses, including core courses and those required for the major. At Rose Hill and Lincoln Center combined, 56% of all sociology courses, and *fully 79% of anthropology courses will be staffed by contingent faculty* in Spring 2023. When they do so, they demonstrate the same high standards of Fordham education shared by all of us. We applaud the University's significant investment in student support—one example of this being the newly created Advising Center—but we fail to understand why the University cannot make a similar financial commitment to supporting unionized faculty.

We therefore stand in solidarity with Fordham Faculty United members in the CBA negotiation process. We believe that Fordham should make a good faith effort to live up to its reputation as a prestigious Catholic

university and practice its Jesuit values of promoting social justice and care for all persons. In its attempts to address structural injustice, Fordham should begin at home.

In solidarity,

Orit Avishai, Professor

Evelyn L Bush, Associate Professor

Daisy Deomampo, Associate Professor

Ayala Fader, Professor

Jeanne Flavin, Professor

Christine Fountain, Associate Professor

Heather Gautney, Associate Professor

Greta Gilbertson, Associate Professor

Julie Kleinman, Associate Professor and Associate Chair (Rose Hill)

Vivian Lu, Assistant Professor

Johanna S. Quinn, Assistant Professor

Chris Rhomberg, Professor

Clara Rodriguez, Professor

Emily Rosenbaum, Professor

Aseel Sawalha, Associate Professor

Matthew Weinschenker, Chair and Associate Professor

(Note: faculty signatures are listed in alphabetical order)