

Congress of the United States

Washington, DC 20515

December 8, 2022

Ms. Tania Tetlow
President
Fordham University
441 East Fordham Rd.
Bronx, NY 10458

Dear President Tetlow,

I write today regarding the ongoing negotiations towards a new contract between Fordham University administration and the Fordham Faculty Forward/SEIU Local 200 United representing non-tenure track faculty. I understand that, despite participating in more than 20 bargaining sessions since March 2022, the university and the union have yet to reach a new contract. I urge your administration to negotiate in good faith to forge a fair contract that addresses the multitude of concerns brought to my attention surrounding the compensation and benefits of employees as well as the working, teaching, and learning conditions at Fordham University.

I believe Fordham's commitment to pursuing "research and education that assist in the alleviation of poverty, the promotion of justice, the protection of human rights and respect for the environment" requires the university to promote these values for all community members. It is critical that good faith negotiations proceed with expediency and purpose with the goal of reaching a mutually beneficial contract. Fordham's full-time and part-time adjunct faculty and lecturers are directly responsible for educating these students and a smooth and uninterrupted learning environment is critical to the kind of academic community most capable of fulfilling Fordham's mission.

As a member of Congress representing numerous students, administrators, and adjunct faculty and lecturers at Fordham University, I urge you to fulfill your obligation to negotiate in good faith with your employees' union representative pursuant to the National Labor Relations Act. I ask you to work promptly towards a solution to all outstanding issues. Thank you for your time and attention to this matter. Please do not hesitate to reach out to me with any questions.

Sincerely,



Jamaal Bowman, Ed.D.
Member of Congress