



George Latimer  
County Executive

December 8, 2022

President Tania Tetlow  
Fordham University  
441 East Fordham Road  
Bronx, NY 10458

Dear President Tetlow,

I am writing regarding the ongoing negotiations towards a new contract between Fordham University and Fordham Faculty Forward/SEIU Local 200 United, the union chapter representing Fordham's part-time adjunct faculty and lecturers.

I understand that part-time adjunct faculty and lecturers at Fordham continue to work without a contract, despite over 20 bargaining sessions with your administration since March 2022.

As an alumni of Fordham, I urge you to work towards an agreement that addresses the concerns of your adjuncts and lecturers. I understand – and saw firsthand - that Fordham University is committed to the highest quality of graduate and professional education. I believe that investing in your adjunct faculty enhances that mission, because improving wages, enhancing job security, and respecting the adjunct faculty's union will only better the learning environment for Fordham's students.

Westchester County has worked to ensure due compensation and protections for our own workforce. We do so not only with an appreciation of their financial and personal needs, but with the understanding that they constitute a wealth of critical institutional knowledge, and that they often are our best and most direct engagement with the public. In this ongoing effort, their union representatives have served not only as determined advocates, but as knowledgeable and good- faith partners in shaping contracts, legislation, and policies that have made us stronger and more resilient as a result.

It is my hope that Fordham will negotiate with their union and reach an agreement that serves every member of the University community while maintaining your institution's well known high standard of education.

Sincerely,

George Latimer  
Westchester County Executive

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