



December 15, 2022

Dear President Tetlow and Provost Jacobs:

We, the undersigned tenure-line members of the faculty of the Department of Psychology, write to express our strong support for the members of Fordham Faculty United in their efforts to renegotiate their Collective Bargaining Agreement (CBA) this year. Specifically, we support their demands for higher compensation, a health benefit for adjunct faculty, and pay parity across all the schools of Fordham University.

As in other departments at Fordham that have expressed support for our unionized colleagues, adjunct instructors and full-time non-tenure track (NTT) clinical staff teach necessary courses in the Fordham College major and core, as well as in our three doctoral programs and two masters programs. In addition, our colleagues play an important role in the training of students in our Clinical Psychology Doctoral Program, as well as service to the community through the operation of our Fordham Community Mental Health Clinic. Our program is well-respected and is in the process of our accreditation review by the American Psychological Association Commission on Accreditation. Our NTT faculty's efforts in the training of our students and the operation of our clinic are critical to the success of our reaccreditation process scheduled to be completed in Fall 2023. Both the psychology department and the undergraduate and graduate students of Fordham University benefit from our unionized colleagues' expertise, skill, and generosity of their time and themselves.

We applaud the University's significant investment in student support—one example of this being the newly created Advising Center—but we fail to understand why the University cannot make a similar financial commitment to supporting unionized faculty. We therefore stand in solidarity with them in the CBA negotiation process.

We believe that Fordham should make a good faith effort to live up to its reputation as a prestigious Catholic university and practice its Jesuit values of promoting social justice and care for all persons. In its attempts to address structural injustice, Fordham should begin at home.

Sincerely,
Elissa Aminoff
Peggy Andover
Joshua Brown
David Budescu
Heining Cham
Keith Cruise
Leah Feuerstahler
Celia Fisher
Selin Gülgöz
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