

DATE: December 5th, 2022

TO: Dr. Tania Tetlow, President
Dr. Dennis Jacobs, Provost and Senior Vice President for Academic Affairs
Fordham University

FROM: Concerned Members of the Theology Department

Dear President Tetlow and Provost Jacobs:

We, the undersigned members of the Theology Department, write with our expressed support for the members of Fordham Faculty United in their efforts to renegotiate their Collective Bargaining Agreement (CBA) this year. We support their demands for higher compensation, a health benefit for adjunct faculty, and pay parity across the various schools.

We depend on our energetic and committed lecturers and adjunct faculty to teach undergraduate courses in our department, and without them, our department's central contributions to Jesuit liberal arts education would be impossible. We recognize how important the work of this faculty is in providing theological education for the students we have the privilege to teach.

We applaud the University's commitment to union negotiations and hope the University will make the financial commitment necessary to support our valuable unionized faculty.

We believe that Fordham will make a good faith effort to live up to its reputation as a prestigious Catholic university and promote its Jesuit values through its commitments to social justice and care for all persons. In its attempts to address structural injustices, we trust that Fordham will choose to begin at home.

In solidarity,

James P. McCartin
Mary C. Callaway
Aristotle Papanikolaou
Cristina L.H. Traina, Avery Cardinal Dulles, SJ Chair of Catholic Theology
Christiana Zenner, PhD
Christine Firer Hinze, Professor, Theological & Social Ethics
Kathryn Reklis, Associate Professor of Theology and Co-Director of Comparative Literature
John C. Seitz, Assoc. Prof.
Bradford Hinze
Jeannine Hill Fletcher, Professor of Theology